



Timberland Factory Disclosure

This list includes active factories as of September 30 2008. Because our supply chain is constantly changing, the list represents our best attempt to disclose all of Timberland's active factories. We believe, along with others in our industry, that factory disclosure and collaboration can create common standards and shared solutions – helping to advance global human rights in all of our factories.

The factories on this list include Footwear (FTWR) and Apparel (APP) manufacturers, including SmartWool (SW) and GoLite (GL), as well as Supplier (SUP), Tannery (TAN), Distributor (DIS) and Asia Headquarters (AHQ) factories. Due to contractual restrictions at this time, we have not disclosed the names and locations of factories used by our Licensees (LIC). The factory list includes the name, address and business unit for each location.

Country	Supplier Name	Address	City	Postal Code	Brand
Argentina	Accecuer S.A.	RamonFreire 3435	Buenos Aires	1429	DIS
Argentina	Avant Consulting	Uruguay 830	Villa Martelli	1603	DIS
Argentina	Benther SRL	1682 Salguero St. 8th A	Buenos Aires	1425 / 102	DIS
Argentina	Deprate SRL	Av. Corrientes, 3023-6th Floor	Buenos Aires	1193	IPATH
Argentina	Integral Ka S.A.	Hipolito Yrigoyen 2566 - Talar de Pachec	Talar de Pacheco	1618	DIS
Argentina	Jose Gradia Y Hijos SCA - Lenador	Calle Santa Helena, 381	Buenos Aires		DIS
Argentina	Lunada S.A. (731)	Uruguay 469 #10A	Capital City		DIS
Argentina	Mercapide Confecciones	25 de mayo 1708	Cachari	7214	DIS
Argentina	Outdoors S.A.	Zapiola 1863	Pcia de Buenos Aires		DIS
Argentina	Rafael Capasso S.A.	4641 Martiniano Leguizamon Street	Buenos Aires	1439	DIS
Austria	Gebruder Jaeger Austria GesmbH	Gewerbestrabe 300	Worschach	8942	SUP
Bangladesh	Karnaphuli Sportswear Ind., Ltd. (7964)	Plot #9-14, 18-20, Sector 7	Chittagong	4223	APP
Brazil	Afra Industria de Roupa, Ltda.	Av. Itavuvu no. 2005	Sao Paulo		DIS
Brazil	Allstil Do Brasil Ind e Com Ltda.	AV Dos Imigrantes, 5995	Braganda Paulista	12926-210	DIS
Brazil	Alpargatas 30 FFC 25171	Rua B1, N 1099 esp. Av das Industrias	Joao Pessoa	58.082-036	DIS
Brazil	Amazonas Produtos para Calçados Ltda.	Av. Rio Branco, 745	Franca		DIS
Brazil	Bertin Ltda	Rodovia BR 153, Km 179	Lins	16400-000	TAN
Brazil	Hellix Industria e Comercio	Rua Marcilio Dias, 335	Sao Paulo		DIS
Brazil	Ivanete Palla	Avenida dos Imigrantes, 37	Sao Jorge	95365-000	DIS
Brazil	Karlache Comercio e Industria Textil Ltd	Rua Joao Carlos Stein 382	Jaragua Esquerdo-Jaragua do Su		DIS
Brazil	Lenix Indústria e Comércio de Confecções Ltda (24767)	Clotario Portugal 58	Apucarana	86800-220	DIS
Brazil	Mac Clem Ind. E Com. de Confeccoes Ltda	Rua Alciles Geronomo Freire no. 119/135	Parnamirim - RN		DIS
Brazil	Majal Industria e Comercio de Malhas Ltda	175 Thomaz Flores Street	Santa Cruz do Sul	96810-090	DIS
Brazil	Pituka Industria	St. Mario Whateley, 163/167	Sao Paulo		DIS
Brazil	Sideral 24827	Projetada 1 Street, 160	Navirai	79.950-000	DIS
Canada	Nagi Fashions Inc.	9600 St. Laurent #400	Montreal	H2N 1R2	SW
Canada	Reine Knitting Mills	3205 Bedford Road	Montreal	H3S 1G3	SW
China	Beauty Forest Xie Keng	Management District	Guangdong City		HOW
China	Benna Industries Limited	Bolou Country Long Hua Town	Huizhou City	516122	TAN



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China	Blue Mountain Knit Factory	Shaxi	Zhongshan		HOW
China	Changzhou Esquel Garment Co. Ltd.	No. 100 Qingliang Road	Changzhou	213001	APP
China	Coats Guangzhou, Ltd.	533-3 Xingang Zhong Road	Guangzhou	510130	SUP
China	Cosmo Textile Company, Ltd.	Yue Lai Nan Road	Zhong Shan City	528400	SUP
China	CTN Footwear Co. Ltd.	#339 Guang Cong 10 Road	ZhongLuo Tang, Guang Zhou	510550	FTWR
China	Dong Guan Cheng Tai Shoes	Managment District of Xu-Hong, Ji Di Gang	Dong Guan City	523758	FTWR
China	Dongguan Shingtak Shoes Co. Ltd (Building 3)	Xiexi Village,	Dongguan City	523000	FTWR
China	Dongguan Sui Yen Fashion Co. Ltd.	6-8 Yuan Fu Road	Dongguan City		APP
China	Dongguan Sunrise Knitting Limited	Bai Yuan Qian Industrial Zone	Dongguan		SW
China	Eagle Speed Gmt.Mfg., Co, Ltd.	Xintian Village	Shenzhen	518110	HOW
China	Falcon Tannery, Limited	Baisha, Wang Chong Hang	Jiangmen		TAN
China	Foshan Crea Non-Woven Shoe Materials Co. (7957)	3, Jiangwan Er Road	Foshan	528000	SUP
China	Foshan Nanhai Qilei Shoe Material Co., L	No. 2, Chyunbei, Lian Beau, Song Gang,	Foshan City	528234	SUP
China	Genfort Shoes Limited	2nd Industrial Zone	Zhongshan	528451	FTWR
China	Golden Chang Industrial Co., Ltd.	Glory Avenue No. 2 Industrial District	Zhongshan	528467	FTWR
China	Guangdong Esquel Textiles Ltd./Yangmei Garment Factory	Yangmei Town, Industrial Development Zone	Foshan	528515	APP
China	Hai Feng Wonder Best Leather Goods Co., Ltd.	Xinlian District Chishi Town	Hai Feng	516475	TAN
China	Hembly (Yangzhou) Garment Manufacturing FFC 15890	203, Jian Road,	Yangzhou	225127	APP
China	Henan Prosper Skin & Leather Enterprises	26/F Guo Ao Building	Zengzhou	45003	TAN
China	Hui Yang Best Knit Knitting Limited	Guangdong Hui Yang Shiukou			SW
China	Huian GangYi Knitting Co. Ltd.	0001 Dong Guan Street	Quanzhou		APP
China	I.S.A. Industrial, Ltd.	1st Industrial Zone, Wang Gang Village	Guangzhou	510440	TAN
China	Jiaxing Chengxin Garments Co.m LTD FFC 24760	The Silk Industrial Zone	Jiaxing	314000	SW
China	JIAXING JINAO SILK KNITTING CO., LTD	NO. 22, JIAXING SILK INDUSTRIAL	JIAXING	314031	SW
China	Joinland Leather Products Co., Ltd.	Wandong Industrial Park	Dongguan	523199	TAN
China	Nanjing Hui Hong Group Ltd.	9 Wenfeng Road	Lintan Town of Luhe		APP
China	New Stella	Hou Da Road,	Dong Guan	523855	FTWR
China	Ningbo Evans Textiles Co. Ltd.	No. 5 Hou Xin Road	Ningbo	315101	APP
China	Ningbo Jinglian Woollen Knitting	19 Yaofeng South Road	Ningbo	315010	HOW
China	Poly Federal Clothing Ltd. of Dongguan	Langbei Guan Li Qu, Changping	Dongguan	523560	HOW
China	Prime Asia Huang Jiang Factory PRC (China)	Yue Yuen Industrial Park	Dongguan	523758	TAN
China	Putian Hengfa Footwear Development Co. Ltd.	Liyuan Industrial Donghu Country	Putian	351100	IPATH
China	Rui Lin Knitting Factory	Chang Fa Industrial Area	Dongguan		SW



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China	Shanghai Richina Leather Co., Ltd.	19, Lane 800, Nan Da Road	Shanghai	200436	TAN
China	Shen Zhen Yu Hang Garment Co. Ltd.	3/F 102# En Shang Road	Shen Zhen	518031	HOW
China	Shenzhen Cengold Garments Ltd	E Building	Yinrenshi Village		HOW
China	Shenzhen Jitian Garment Co. Ltd.	Weiyuan Industry Road, Tianliao Village	Shenzhen City		APP
China	Simona Footwear Co. Ltd	Guan Chang Road	Dongguan	523856	FTWR
China	Simona Longchuan Footwear Co. Ltd	Guotu Mansion Xincheng	He Yuan	517300	FTWR
China	Simona Tanning (Huizhou) Inc. (8521)	Xinhu Industry Developing Area	Hui Zhou	516257	TAN
China	SJI Corporation	NO. 54 GONG XING ROAD	ZHUHAI		SW
China	Sky Apparel (KWT)	316 Dong ChongShi Nan Road			HOW
China	Smart Shirts (Shenzhen) Limited	7 Pengfei Road, Dapeng, Longgang District	Shenzhen	PRC518120	APP
China	Texcom Garments (Xiamen) Co Ltd	No. 996, Jin Yuan 2nd West Rd., Jimei District	Xiamen		APP
China	The Look	1st Industrial District	Zhongshan	528463	FTWR
China	Tyche Leather Industrial Co., Ltd. (China)	TBD	Wenzhou City	325013	TAN
China	Union Apparel Int'l Ltd (Dongguan Indigo Farm Apparel Factory)	TBD			HOW
China	Union Apparel Int'l Ltd (Washing Facility)	TBD			HOW
China	Utex Smart Shirts Garment Manuf. Co.Ltd 8218	Block A-4, Lontung Yinlong Ind. City	Shenzhen	PRC 518116	APP
China	Wan Li Dar Garment (Shen Zhen) Co., Ltd #8432	Liuyue Xinhaushen Industrial Village	Long Gang District		APP
China	Wei Tai Leather Co., Ltd.	Hungmei Town	Dongguan	523161	TAN
China	Yee Woo Paper Packaging Factory	No. 137 Bao Shi East Road	Shi Yan, Bao An Qu, Shenzhen	518108	SUP
China	Zhong Shan Xin Zhan Shoe Company	First Industrial Estate, San Xiang Town	Zhongshan		FTWR
China	Zhuhai Sunlight Footwear Co. Ltd.	GuangDong Youth Science & Technology Park	Zhuhai	519045	FTWR
Dominican Republic	Articulos de Piel los Favoritos, CXA.	Calle 2	Santiago De Los Caballeros		TAN
Dominican Republic	Component Footwear Dominica	Carretera Santiago-Navarrete	Santiago		FTWR
Egypt	El Nile Tricot Company	62 Baragil Main Road	Cairo		DIS
Egypt	Intertex Egypt	61 Ahmend Zaki Street	Cairo		DIS
Fiji	Nagsun Apparel Fiji Limited	Navakai	Nadi		HOW
Hong Kong	Paxar Far East	8/F Paxar Building 201 Choi Hung Road	Hong Kong		SUP
Hong Kong	Way Yat Industrial Limited	7/F, Lai Sun Yuen Long Centre	Yuen Long, New Territories		APP
India	Celebrity Fashions Ltd. - Poonamallee	Survey No: 72/1 & 72/2	Chennai	600 056	APP
India	Celebrity Fashions Ltd. (Narayanapuram) 24367	No. 208, Ground & 1st Flr.	Chennai		APP
India	Delta Shoes Pvt. Ltd. (Farida)	#17 Jalal Road Extension	Ambur Town	635 802	FTWR



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India	Farida Classic Shoes	17 Jalal Road Extension	Ambur	635802	FTWR
India	Farida Prime Tannery Pvt. Ltd	8/2 Jalal Road Extention	Ambur	635 802	TAN
India	Forward Leather Company/A Tannery	No. 2, MGR Nedunchalai, Nagalkeni, Chrompet	Chennai	600 044	TAN
India	Forward Leather Company/B Tannery	No. 69, Anna Salai, Pammal	Chennai	600 075	TAN
India	India Shoes Export Pvt. Ltd (Chennai)	151/4 Mount Poonamalee Road	Chennai	600089	FTWR
India	Matrix Clothing P. Ltd.	Village Mohammadpur	Gurgaon,	122001	APP
India	Meenakshi (India) Limited - Salem	123/1, Shri Malayandipillai Thottam,	Tamil Nadu		APP
India	Narayana Exports	322, PSG Mill Premises	Perundruai, Erode	638 052	APP
India	Orion Conmerx Pvt. Ltd	90, Udyog Vihar	Gurgaon	122016	APP
Israel	Gilon Sportswear Ltd. (Gibor)	North Industrial Zone	Kiryat Shmona	44641	SW
Israel	Rotex 1980 (Gibor)	6 Hasadnah St. Industrial Zone	Kfar Saba		SW
Japan	Clarino Plant	1-2-1 Kaigan-dori	Okayama	702-8601	SUP
Korea	BUAN TEXTILE CO. FFC 23354	138-86, SANGKYE-DONG, Nowon-Gu	Seoul	139-814	SW
Korea	CG Corporation FFC 15892	2FL, 145-13, Sinwol-Dong	Yangcheon-Gu	158-828	SW
Korea	Jung Dong Co./DH International Ltd.	583-61, Ilsan 2 Dong	Ilsanse Gu, Goyang City	411823	SW
Korea	O Myong Industry (23361)	6472, 1 DONG THEE PEYONG SU JEONG GU	SOUNG NAM	461-824	SW
Korea	Ozz/DH International	88-1, Leedongguere Soholl	Po Chun	487-826	SW
Korea	Sea Jin/DH International	715-29, Chang-Dong	Do-Bong Ku	132-041	SW
Korea	Sin Sung/DH International	662-40, Bang Hac 2-Dong	Do-Bong Ku	132-022	SW
Korea	Sung Il Industry	138-3 Sangdaewon - 1 Dong Jung Won-Gu	Sung Nam	462806	SW
Korea	Yoojin	305-14 Howon 2-Dong	Uijeongbu-Si	480-020	SW
Mexico	LEFARC S.A. DE C.V. (11643)	Av. Autottransportistas #301	Leon	37140	TAN
Philippines	Snowdown Garments Phil Inc	No. 38 Provincial Rd.,	Antipolo City.	1870	APP
Portugal	AF Confeccoes	Travessa Soutelinhos, 73	Pacos de Ferreira	4590-748	HOW
Portugal	Antonio & Carla Industria de Confeccoes Ltda.	Rua de Porto No. 452 Figueiro	Pacos De Ferreira	4590-285	HOW
Portugal	Brunex Confeccoes Ltd.	Rua Aldeia Nova, 322-Roriz	Santo Tirso	4795-264	HOW
Portugal	Eden Confeccoes	Rua do Farol, 50	Pacos de Ferreira	Roriz STS	HOW
Portugal	Fabrica de Calçado da Mata	Rua da Mata NR 159-Apt. 12	Vicente de Pereira	4595-265	HOW
Portugal				3880-432	FTWR
Spain	Espadrilles Banyoles S.L.	Carrer menuts no. 5	Banyoles	17820	WMN
Sri Lanka	Orient Garments Ltd.	78B, Polgasowita, Mattegoda	Colombo	94	APP
Sri Lanka	Smart Shirts (Lanka), Ltd. - Factory I	Lot 10, Off Airport Rd,	Katunayake	11450	APP
Taiwan	Always Champion Enterprise Co; Ltd. (8310)	No. 15, Kai Fa 6 Rd., Pao An Village,	Tainan Hsien	71750	SUP
Taiwan	Freudenberg Far Eastern Spunweb Co., Ltd (8758)	38, Lun Din, Shi Hai Village	Tayuan	33751	SUP
Taiwan	Prime Asia (Taiwan) 7885	No. 25 ShinKon 2nd Road	TianJung, ChangHua	52046	TAN
Taiwan	Shiuh-Huei Knitting Co. FFC 23507	NO. 1-5, Nanshi, Lin 1, Nanshi Li	Pingjhen City	32463	SW



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Taiwan	TehChang Leather Products Co., Ltd. (Taiwan)	121, Ming Sheng Rd, Nay-Hai Tsun	Tao Yuan	337	TAN
Taiwan	Tyche Leather Ind. Co., Ltd. (Taiwan)	10-3 Matou Kou Matou	Tianan Hisen	721	TAN
Taiwan	Wei Lee Knitting	NO. 100 HENGCHE ROAD	Miao Li	36045	SW
Thailand	C.P.L. Group Public Company Ltd.	700 Moo 6 Sukhumvit Road	KM. 34.5 Tambol Bangpoo Mai	10280	TAN
Thailand	Chainat Rubber Co. Ltd.	Hankha-Banrai	Banchain, Hankha	17130	FTWR
Thailand	City Pack	101 Moo 1 Sudbuntad Road	Kangkoy	18110	SUP
Thailand	Innovation Nakornluang Footwear Co., Ltd (FFC#8656)	611/40 Soi Watchan-Nai, Charoen Krung Rd.	Bangkorlarm	10120	FTWR
Thailand	Rangsit Footwear Co. Ltd. (RII)	84 Moo 11 Bangnomko	Ayuthaya	13110	FTWR
Thailand	Suphan Footwear Co Ltd	222 Moo 1, Suphanburi-Chainat Road, Sriprachant,	Suphanburi	72140	FTWR
Thailand	Uthai Bangkok Rubber Co Ltd	450/1 Moo 5, Nongchang, Uthai Tanee,			FTWR
Turkey	Egedeniz Tekstil Sanayi ve Ticaret A.S.	Isciler Caddesi NO 176/2	Alsancak - IZMIR	35230	HOW
Turkey	Mert Tekstil Ve Konfeksiyon San Tic A.S.	Bakir Ve Pirinç San Sit. Sardunya Cad. No: 8 Beylikduzu	Istanbul	34500	HOW
United Kingdom	Charles F Stead & Co. Ltd	Sheepscar Tannery, Sheepscar	Leeds	LS72BY	TAN
United Kingdom	Texon UK, Limited	Skelton Industrial Estate	Skelton, Saltburn-by-the-Sea	TS12 2LH	SUP
United States	American & Efird (US Plant 15)	20 American Street	Mt. Holly	28120	SUP
United States	Auburn Leather Company	125 Caldwell Street	Auburn		SUP
United States	Coats North American - Sevier Plant	630 American Thread Road	Marion	28752	SUP
United States	Empire Graphics, Inc.	1120 East Valencia Drive	Fullerton	92831	IPATH
United States	Harriss and Covington Hosiery 23529	1250 Hickory Chapel Road	High Point	27261	SW
United States	Heritage Hosiery	421 Scruggs Road	Chattanooga	37412	SW
United States	Horween Leather Company	2015 N. Elston Ave	Chicago	60614	TAN
United States	L & R Knitting	6300 Claude Brittain Road	Hickory	28602	SW
United States	Prime Tanning (Hartland)	3 Main Street	Hartland	4943	TAN
United States	Prime Tanning (St. Joseph)	205 Florence Road	St. Joseph	64504	TAN
United States	Renfro Corporation (fka Charleston Hosiery)	4405 Michigan Ave.	Cleveland	37323-5509	SW
United States	Slocum Adhesives Corporation	2500 Carroll Avenue	Lynchburg	24501	SUP
United States	Smart Shirts (USA)	Not Avilable			APP
United States	Tysinger Hosiery Mill, Inc.	1294 Old Highway 109	Lexington	27292	SW
United States	Worthen Industries, Inc.	3 East Spit Brook Road	Nashua	03060-5783	SUP
Venezuela	Smurfit Carton De Venezuela, S.A.	Av Domingo D'lavarria	Valencia		SUP
Vietnam	Esquel Garment Manufacturing (Vietnam)	9 Vspit Street 5, Vietnam Singapore IP	Thuan An Dist		APP
Vietnam	General Shoes Co. Ltd.	No. 1, Road 5	Thuan An		FTWR



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Vietnam	Golden Star Footwear Co Ltd (8954)	Nga Ba An Trang, National Road 10	Al Lao District		FTWR
Vietnam	Golden Star Ninh Giang	Tran Hung Dao Road	Ninh Giang Town	32	FTWR
Vietnam	Golden Star Tien Lang	Cau Den Area	Hai Phong	31	FTWR
Vietnam	Kim Thanh Textile & Garment Co Ltd	Tan Thong Hoi,	Ho Chi Minh City.		APP
Vietnam	Ojitex (Vietnam) Co., Ltd.	12, Road 9A, Bien Hoa Industrial Zone 2	Bien Hoa		SUP
Vietnam	Ojitex Haiphong Co., Ltd	Nomura Haiphong IZ Highway No. 5	Haiphong	84	SUP
Vietnam	Oriental Sports Industrial Vietnam	Dong Lac Commune	Nam Sach District		FTWR
Vietnam	Pou Yuen Vietnam Enterprise Ltd.	D10/89Q National Highway 1, Xa Tan Tao	Ho Chi Minh City		FTWR
Vietnam	Prime Asia Vietnam	Lot V-2, My Xuan A2 Industrial Zone	Ba Ria-Vung Tau		TAN
Vietnam	Simona (Vietnam)	Phy Thanh Tay Area	Uong Bi Town	84	FTWR
Vietnam	Thanh Tri Garment JSC	Km 11 National Road No. 1A	Ha Noi	84 4	APP
Vietnam	Tong Hong Tannery Vietnam	Lot No. 11-1 My Xuan A2 Industrial Zone	Tan Thanh Dis		TAN
Vietnam	Wei Tai Leather (25649)	Nhon Trach 3, IND	Nhon Trach 3, IND	Yong Yi Hung	TAN
Vietnam	Youngone Namdinh Co. Ltd	Hoa Xa Induatrial Park	Namdinh City	350	APP
Vietnam	Youngone Namdinh Co. Ltd	Hoa Xa Induatrial Park	Namdinh City	350	SW